Excerpts of Minutes of Meeting with Board Members

One of the points discussed in the board meeting was discussion about stakeholders' feedback, action taken and future course of action. Excerpts of the meeting in this context are presented below:

1. Director, Dr B. H. Nanwani briefed the members on stakeholders' feedback [students and teachers] collected for Sem. I and III of 2013.

Highlights of the Report:

- Students were very happy with the respective subject teachers and the overall ratings were positive.
- Students seem happy with the new syllabus introduced by the Savitribai Phule Pune
 University. Based on the feedback, scope of improvement was identified in terms of
 job market preparedness, skill enhancement and developing application oriented
 thinking.
- Teachers were satisfied as the new syllabus covered contemporary issues but felt that some practical skill based aspects can be added to help students improve their application oriented thinking.
- The certificate courses on six- sigma (23 students) and campus to corporate (67 students) was organized to upgrade students' employability skills.
- To bridge the gap between theory and practice the institute had organized different sessions by industry experts such as:

Sr. No.	Topic	Resource Person
1	Impact of Social marketing	Mr. Prakash Gurbaxani CEO, Pragmites Internet Consulting
2	Rising to the challenges in an HR role	Mr. Sanjay Ambhorkar General Manager- Country HR Head, Chassis Brakes International
3	Digital Marketing	Ankit Narang, Digital Marketing Expert
4	Corporate guru, corporate karma, corporate jungle	Ms. Toshiba Tiwari

5	Creating a Brand Equity	Ms. Samidha Kolhatkar, Manager Brand Studio
6	Branding the self	Ms. Avantika Bharadwaj(Senior HR Manager, ORACLE Financial Services)
7	Women in the corporate world	Dr. Uma Ganesh(CEO Talent Track)

Action Taken and Suggested:

- a. The feedback collected was shared with faculty members and they were advised to give assignments that would amplify students' application oriented thinking. The Director also informed the members that seminars [national/international] and guest lectures would be arranged from time to time.
- b. The Director further informed members that the Institute had opted for subjects like Excel and Enterprise Analysis as internal lab subject to help students understand the corporate world and present data using excel analytics.
- c. Maj. Gen. G. Israni suggested that the institute should plan for workshops on different aspects of skill development.

Excerpts of Minutes of Meeting with Board Members

One of the points discussed in the board meeting was discussion about stakeholders' feedback, action taken and future course of action. Excerpts of the meeting in this context are presented below:

1. Director, Dr B. H. Nanwani presented the feedback report of stakeholders [Students, teachers, Alumni and employers] collected for Sem.II & IV of 2014.

Highlights of the Report:

- Students have given high ratings for teachers on different aspects.
- In context of syllabus, students were happy and have given satisfactory ratings for various parameters of the syllabus. The aspect of 'enhances knowledge of functional areas of management' received a relatively lower rating in comparison to other parameters.
- The teacher's rated parameters such as 'knowledge enhancement, application oriented thinking' a little lower than other parameters.
- The alumni felt that the syllabus could be further improved on parameters like 'application oriented thinking' and 'skill building'.
- The employers' feedback shows that they were satisfied with student's performance, except in areas such as written communication skills, leadership quality and managing time effectively.
- Industrial visit had been organized at Piaggio, Baramati, Industrial Metal Powders,
 Pune to build up functional and application oriented skills of the students.
- A national seminar on Global Economic Crisis- An opportunity in Disguise had been organized
- To bridge the gap between theory and practice the institute had organized different sessions by industry experts such as:

Sr. No.	Topic	Resource Person
1	Anti-Harassment at work place	Dr. Ramesh Sachdeva,
		CEO & MD DSS Technologies Ltd. Pune
2	Leadership development	Mr. Vibhas Joshi, Consultant, Coach and
		Facilitator
3	Are you job ready	Lt.Col. Prem Anand(MD-DCCIA)
4	Sustainable urban living	Ms. Kavita Ghoran(Marketing Consultant,
		Bluewiss Environment Enrichers Pvt. Ltd.)

Action Taken and Suggested:

- a. The Director had instructed faculty members to arrange more guest lectures in specialization subjects to enhance students' domain knowledge.
- b. The Director informed members that the Institute had opted for subjects like Industry Analysis as internal lab subject to help students understand different industries.
- c. Dr. B. Ahuja suggested that teachers should hold discussions with students and employers and introduce contemporary certificate courses [especially in electives] to help enhance employability.