

The Perspective Plan was prepared by the Director in consultation with the Board of Management and then presented to faculty .The achievement of the goal is monitored and necessary documents are maintained in the administrative section. The plan is also displayed on the institutional website

Broad Targets	Areas of improvement	Outcomes Achieved	To Be Done
Living the Vision: Become an established name for promoting holistic development of students	Academic Excellence Technology in pedagogy	Formation of Academic Monitoring Committee Moodle [2016] LCS [2017] Smart Classroom[2017 -18] Koha [2016]	Setting up a Capability Enhancement centre
	Certificate courses	Certificate Courses [2012 onwards]	
	Institutionalizing Sanctuary	Sanctuary Syllabus framed [2014]	
	CSR activity with measurable results		Formal Tie up with corporates to have structured contribution in CSR
	Recruitment of faculty with doctoral work	4 faculty members recruited with Ph. D/ pursuing Ph. D	Faculty Exchange Programmes with foreign Universities
	Enhancing Faculty competence	Formal appraisal systems with KRAs [2016] FDPs & International seminars	
	International Placements	International Placements from 2012	
Rightsizing MBA and adding new academic programmes	MBA Shift II to be closed	Closure of Shift II [2016]	
	Starting BMS programme		BMS [2018 -19]
Quality Enhancement	ISO	ISO certification was continued with vigour	
	NIRF	NIRF has been applied for	
	NAAC	NAAC [2017]	
	NBA		NBA – 2019
Build a system for promoting Research	In house Journal	DAWN [2013]	
	Setting up IPR and	IPR Cell in 25 Nov 2013	
	Research Centre	Research centre [2017]	
	Research work - KRAs	Research included as KRAs for staff. [2016]	
	Joint Research efforts by students and staff		Joint Student – Staff Research [2018 -19]

	Hosting Avishkar [SPPU prog - innovative research ideas]	Avishkar hosted [2016]	
	Research Fund / Funding from SPPU/UGC		Research Fund / SPPU/UGC
	MOUs with foreign universities for collaborative research		Funding [2018 -19] Efforts in progress
Augmenting Financial Resources	MDPs and Consultancy	MDPs undertaken [2016] Consultancy Work [2017]	
Increase alumni involvement in the Institute's development	Alumni Association to be registered	Setu Alumni Association registration [2017-18]	
	Having alumni on different bodies	Membership in Academic council	
Internationalization Processes	MOUs with colleges/institutions having international tie ups for globalizing institutional activities	MOUs in 2012 and others signed for Faculty exchange	MOU with a foreign university [2018-19]
	Faculty Exchange programmes		Faculty Exchange programmes [2018]
Stronger Industry – Academia Tie ups	Membership of professional bodies	Membership of MCCIA [2012]	Capability Enhancement Centre of MBA ++
	Strengthening tie ups with Industry and setting up an industry sponsored center for leadership for women	DCCIA [2015] NIPM [2017]	
	Tie up for CSR		MOUs for CSR and scholarship for students
Improvement in Governance	E services in administrative work	ERP systems Vriddhi	
	Inducting members from IIMs and reputed businessmen on the Governing Board	Members with professional background/business acumen inducted	
Infrastructural Development	Gymnasium	Gymnasium [2017]	
	Landscaping	Landscaping [2017]	
	Break out Spaces	Break out Spaces [2017]	
	Completion of 5 th Floor	Completion of 5 th Floor [2017]	
Green Practices	Solar Panels	Solar Panels[2017]	
	Rain harvesting	Rain harvesting[2017]	
	LED Lights	LED Lights [2017]	
	Others		
Upgrading IT Facilities	Network Access Storage for Central Data Storage		2018-2019