

Consolidated Report on Stakeholders Feedback

For Academic session Jul to Dec 2016

The feedback has been taken from following stakeholders:

I) *Students:*

- i. Students' feedback on effectiveness of teachers
 - ii. Students' feedback on syllabus
- Students' feedback is collected after every semester.

II) *Teachers:*

III) *Employers:*

Feedback from employers is mainly on attributes displayed by interning students. The curriculum is expected to help students develop competencies and certain positive work attributes, hence these have been focused upon.

IV) *Alumni:*

Please Note:

1. Feedback of employers and alumni is collected once every year
2. Number of employers and alumni varies from year to year and is mainly based on their availability and convenience.

Student feedback on effectiveness of teachers

Semester –I

Total students: 84

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Averages, poor ratings are not shown here.


DR. B. H. NANWANI

DIRECTOR

DUWASAR INSTITUTE OF MANAGEMENT STUDIES FOR OMS
1, KOTELKOP ROAD, PUNE-411 001

Sr no	Parameters	Percentage Faculty wise (Total Students-84)											
		SMIT A	PRABHA	SOU MAYA KANT	JOE	TANY A	KARUN A	KISHO R	VAISHA LI	ABHIJ IT	SUDHIR	SATI SH	
1	Effective & Efficient	75	75	95.8	60.4	77.1	62.5	77.1	85.4	93.8	25.0	6.3	
2	Well Planned Lectures	72.9	60.4	91.7	58.3	85.4	58.3	72.9	81.3	91.7	27.1	4.2	
3	Teaching Methods	72.9	75.0	89.6	56.3	81.3	60.4	79.2	75.0	95.8	25.0	2.1	
4	Interactive Lectures	72.9	68.8	85.4	62.5	70.8	68.8	70.8	77.1	95.8	25.0	6.3	
5	Class Control	75.0	70.8	89.6	64.6	75.0	66.7	64.6	72.9	89.6	31.5	0.0	
6	Motivating Skills	66.7	72.9	87.5	62.5	68.8	60.4	70.8	75.0	93.8	18.8	2.1	
7	Patience In Handling Qs	66.7	64.6	93.8	58.3	70.8	70.8	77.1	79.2	95.8	20.8	2.1	
8	Time Mgt. In Class	72.9	72.9	89.6	62.5	75.0	56.3	72.9	72.9	93.8	25.0	2.1	
9	Latest information	70.8	72.9	91.7	64.6	70.8	56.3	77.1	68.8	89.6	20.8	4.2	
10	Regular & Punctual	77.1	68.8	93.8	62.5	77.1	62.5	83.3	83.3	93.8	37.5	2.1	
11	Good Eye Contact	70.8	72.9	91.7	66.7	70.8	62.5	81.3	77.1	91.7	20.8	4.2	
12	Meaningful	70.8	79.2	89.6	56.3	72.9	64.6	79.2	83.3	93.8	31.3	4.2	
13	Language Skills	85.4	89.6	93.8	81.3	81.3	79.2	79.2	77.1	85.4	22.9	4.2	

Meaningful

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SRINIVASAR INSTITUTE OF MANAGEMENT STUDIES
A, KODICOTY ROAD, PUNE-411 007

Student feedback on effectiveness of teachers

Semester-III

Total students: 38

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

S r. n o	Parameters	Faculty wise percentages (Finance)										Faculty wise percentages (HRM)					Faculty wise percentages (MKT)				
		SOU MYA KAN T	RIT U	KAR UNA	AN IL	MA NOJ	PH ER WA NI	EV A	SOU MY AK ANT	SATI SH	DA YA L	SMI TA	SAT ISH	SOU MY AK ANT	RUSHI KESH	DAY AL					
1	Effective & Efficient	66.7	93.3	40.0	26.	60.0	0.0	64.6	76.5	76.5	82.4	85.7	64.3	78.6	50.0	64.3					
2	Going Beyond The Syllabus	66.7	93.3	60.0	60.	73.3	20.	70.6	76.5	70.6	76.5	92.9	71.4	100.	71.4	64.3					
3	Teaching Methods	93.3	93.3	60.0	33.	73.3	6.7	70.6	76.5	70.6	76.5	71.4	57.1	85.7	57.1	78.6					
4	Interactive Sessions	93.3	86.7	80.0	40.	73.3	20.	82.4	76.5	70.6	70.6	85.7	78.6	92.9	50.0	64.3					
5	Motivating Skills	73.3	80.0	53.5	33.	73.3	20.	35.3	58.8	82.4	94.1	85.7	71.4	85.7	78.6	64.3					
6	Patience In Handling Qs	86.7	86.7	46.7	46.	80.0	6.7	70.6	70.6	58.8	82.4	42.9	64.3	78.6	50.0	42.9					
7	Industry Relevant Teaching	86.7	86.7	73.3	53.	80.0	26.	64.7	94.1	76.5	64.7	57.1	78.6	100.	71.4	50.0					
8	Latest Information	80.0	100.0	60.0	60.	80.0	33.	88.2	94.1	76.5	82.4	35.7	64.3	78.6	85.7	64.3					
9	Meaningful Assignments	93.3	86.7	60.0	40.	80.0	20.	52.9	64.7	100.0	58.8	100.	92.9	57.1	42.9	85.7					

(Signature)

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SACHIN WADKAR INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
E KOREGAON ROAD, PUNE-411 001

Student feedback on syllabus

Semester: I

Number of students enrolled: 87

Number of students participated in the feedback: 78

In 2016 the syllabus was revised with some changes in the existing subjects and specialization. Semester-I offers the following subjects and feedback is taken on the same.

Semester-I

101- Accounting for Business Decisions	108- Business Communication Lab
102- Economic Analysis for Business Decisions	109- MS Excel and Advanced Excel Lab
103- Legal Aspects of Business	113- Personality Development Lab
104- Business Research Methods	115- Enterprise Analysis- Desk Research
105- Organizational Behavior	191- Human Rights-I
106- Basics of Marketing	192- Introduction to cyber security Module-I

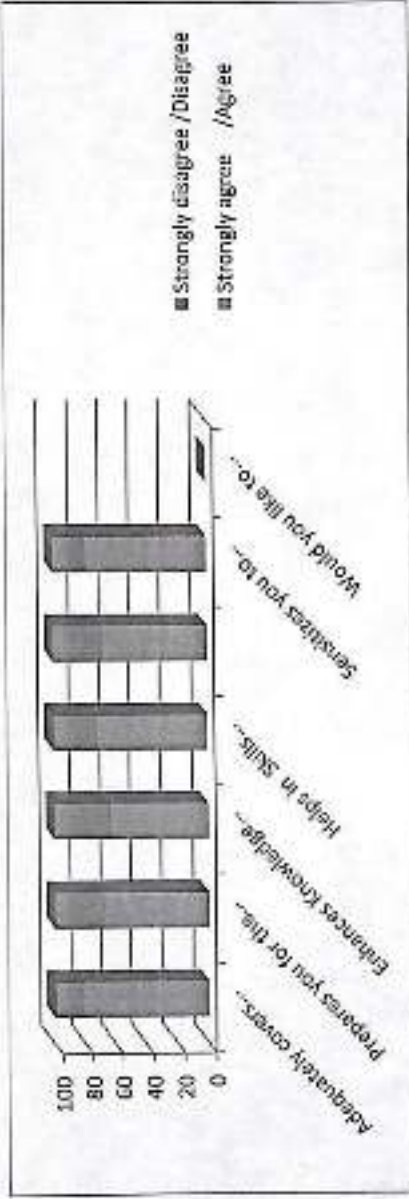
The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

Sr. No.	Statements	Semester I	
		Strongly agree /Agree	Strongly disagree /Disagree
1	Adequately covers contemporary topics/ global is, Skill uses/emerging global and national	80.95	19.05
2	Prepares you for the job market.	66.07	33.93
3	Enhances Knowledge of functional areas of management	63.10	36.90
4	Helps in Skills Building -decision making, communication, team building etc.	70.83	29.17
5	Helps in developing application oriented thinking	67.26	32.74
6	Sensitizes you to ethical and professional values	77.98	22.02

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SCHOOL OF DISTANCE EDUCATION
INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
3, Kirti Nagar Road, Kirti Nagar



Semester: III

Number of students enrolled: 60

Number of students participated in the feedback: 59

In specialization in semester-III there was no change as they have to follow the 2013 pattern syllabus and not the revised one. The syllabus offers the following subjects and the feedback was taken for the same:-

Semester-III	
301 - Strategic Management	
302 - Enterprise Performance Management	
303 - Startup and New Venture Management	
304 - Summer Internship Project	
Marketing Specialization	
305 - Contemporary Marketing Research	Human Resource Management 305- Labour & Social security Laws
306 - Consumer Behavior	306- Human Resource Accounting & Compensation Management
310 - Personal Selling Lab	310- Human Resource Information System

Signature

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DIRECTOR

SARAJI NAWAR INSTITUTE OF MANAGEMENT STUDIES (SOMIS)
E. KADGADKAR ROAD, PUNE-411 007

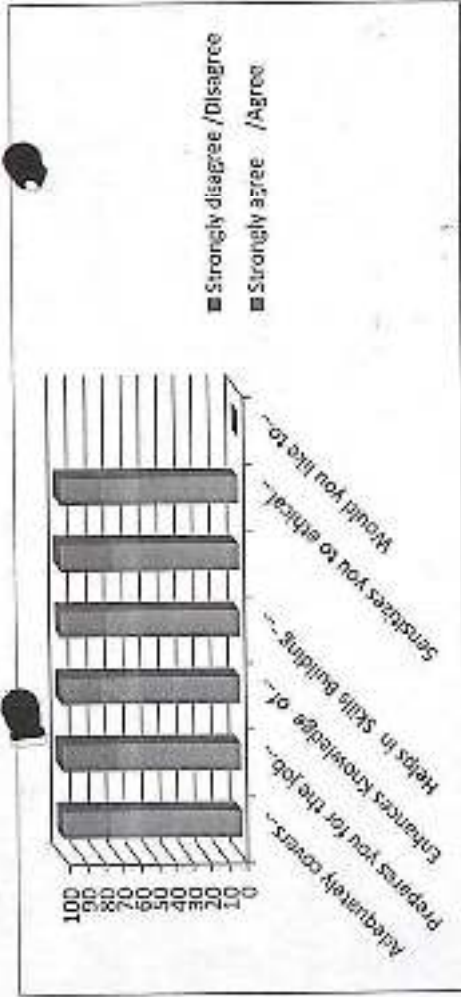
312- Customer Relationship Management	311- International Financial Reporting Standards	312- Public Relations and corporate communication
315- Marketing of Financial Services- I	313- Equity Research	314- Lab in Recruitment and selection
318- Business to business marketing	315- Banking Operations-I	316- Lab in Training
392- Introduction to cyber security module-III		
Skill Development		

The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

Sr. No.	Statements	Semester III	
		Strongly Agree /Agree	Strongly disagree /Disagree
1	Adequately covers contemporary topics/ global issues/emerging global and national trends.	74.05	25.95
2	Prepares you for the job market.	70.25	29.75
3	Enhances Knowledge of functional areas of management	78.48	21.52
4	Helps in Skills Building -decision making, communication, team building etc.	75.95	24.05
5	Helps in developing application oriented thinking	71.52	28.48
6	Sensitizes you to ethical and professional values	77.85	22.15

DR. B. H. NARWANI
DIRECTOR

SAHAY VEDWAN INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
K. FOREGACH ROAD, PUNE-411 001



Teachers' feedback

Number of teachers participated in feedback: 10

The syllabus was revised by the University of Pune in the academic year 2016, feedback of the teachers on the syllabus is collected for semester III & IV. The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

Sr. No.	Statements	Semester I		Semester II		Semester III		Semester IV	
		Strongly agree /Agree	Strongly disagree /Disagree	Strongly agree /Agree	Strongly disagree /Disagree	Strongly agree /Agree	Strongly disagree /Disagree	Strongly agree /Agree	Strongly disagree /Disagree
1	Adequately covers contemporary topics/	80.952	19.048	74.39	25.61	74.05	25.95	72.22	27.78
2	Enhances Knowledge of functional areas of management	66.071	33.929	65.24	34.76	70.25	29.75	61.11	38.89
3	Helps in skill building - decision making,	63.095	36.905	61.59	38.41	78.48	21.52	77.78	22.22
4	Sensitizes students to ethical and	70.833	29.167	78.05	21.95	75.95	24.05	72.22	27.78
5	Develops application oriented thinking	67.262	32.738	77.44	22.56	71.52	28.48	61.11	38.89
6	Would you like to suggest any new	-	-	-	-	-	-	-	-

DR. B. H. NANWANI

DIRECTOR

SCHOOL OF MANAGEMENT STUDIES FOR BBA
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- Alumni feedback: Collected once in a year therefore not presented here.
- Employers' feedback: Collected once in a year therefore not presented here.

Analysis:

Feedback from students:

Students feedback shows that the students are very satisfied with the way subject faculty are teaching them.

Feedback on syllabus:

Based on the feedback the students are satisfied with the syllabus. In case of semester-I & semester-II students the parameters which were rated low as compared to others were "knowledge in functional areas" and "helps in developing application oriented thinking". While in case of semester-III the parameter like "preparing for job market" and "Skill building" were rated low. This can be improved by the institute by focusing on these aspects.

Feedback from teachers:

The teachers were satisfied with the syllabus as the university has added more specializations and the syllabus covers more application oriented aspects for the respective subjects.

Action Taken:

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A POPE JOHN ROAD, PUNE-411 001

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- The institute has organized the following guest lectures:

Sr. No.	Topic	Resource Person	Date
1	Anatomy of Success	Dr. Rakesh Sinha	18 th August 2016
2	Personal investment Planning	Ms. Mona Shah Patel	12 th September 2016
3	What MBA is not?	Mr. Balasubramaniam VP & CFO Zensar Technologies	19 th August 2016
4	Let's talk Stocks-Beginners Guide	Mr. Mahantesh Saharat, Dy. Head Equity Research at SBI Cap Securities	4 th October 2016

WASHAM

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SARU WASHAM INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
K. PATEL ROAD, PUNE-411 001

Consolidated Report on Stakeholders Feedback

For Academic session Jan to Jun 2017

The feedback has been taken from following stakeholders:

I) *Students:*

- i. Students' feedback on effectiveness of teachers
 - ii. Students' feedback on syllabus
- Students' feedback is collected after every semester.

II) *Teachers:*

III) *Employers:*

Feedback from employers is mainly on attributes displayed by interning students. The curriculum is expected to help students develop competencies and certain positive work attributes, hence these have been focused upon.

IV) *Alumni:*

Please Note:

1. Feedback of employers and alumni is collected once every year
2. Number of employers and alumni varies from year to year and is mainly based on their availability and convenience.



DR. B. H. MANWANI

DIRECTOR

SADHVIKSHA INSTITUTE OF MANAGEMENT STUDIES FOR B.M.S.
1, ADREGAH ROAD, PUNE-411 001

Student feedback on effectiveness of teachers

Semester -II

Total students: 63

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr. no	Parameters	Percentages										
		SOUMAYA KANT	JOE	TANYA	KISHOR	VAISILA LI	ABHIJIT	SUNIL	BABY	SUDH IR	NEEL AM	
1	Effective & Efficient	95.24	55.56	87.30	84.13	84.13	93.65	55.56	39.68	30.16	93.17	
2	Well Planned Lectures	95.24	58.73	82.54	73.02	90.48	92.06	52.38	39.68	26.98	93.17	
3	Teaching Methods	93.65	55.56	76.19	85.71	82.54	90.48	49.21	30.16	28.57	85.17	
4	Interactive Lectures	90.48	69.84	82.54	74.60	77.78	92.06	60.32	33.33	25.40	79.76	
5	Class Control	92.06	63.49	85.71	76.19	68.25	92.06	58.73	25.40	30.16	75.76	
6	Motivating Skills	90.48	66.67	73.02	71.43	73.02	88.89	60.32	34.92	17.46	76.76	
7	Patience in Handling Qs	95.24	63.49	82.54	82.54	84.13	95.24	69.84	41.27	19.05	80.76	
8	Time Mgt. in Class	93.65	57.14	87.30	82.54	87.30	95.24	68.25	57.14	31.75	74.76	
9	Latest information	93.65	58.73	80.95	77.78	66.67	87.30	66.67	55.56	22.22	63.17	
10	Regular & Punctual	92.06	63.49	82.54	85.71	88.89	92.06	63.49	61.90	34.92	74.76	
11	Good Eye Contact	88.89	73.02	82.54	79.37	85.71	90.48	58.73	46.03	26.98	84.76	
12	Meaningful Assignments											
13	Language Skills	93.65	46.03	87.30	82.54	87.30	88.89	65.08	41.27	28.57	53.17	
		93.65	87.30	88.89	84.13	74.60	90.48	68.25	53.97	26.98	83.17	

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 DIRECTOR
 SUDHI VASWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
 1, KOTEGAON ROAD, PUNE-411 004

Student feedback on effectiveness of teachers

Semester-IV

Total students: 36

The percentages given below represent totals of Excellent and Good ratings (5 and 4 ratings) only. Average, poor ratings are not shown here.

Sr no	Parameters	Faculty wise Percentages (Finance)					Faculty wise Percentages (HRM)					Faculty wise Percentages (MKI)				
		NEELA M	VAI SHI ALI	SMIT A	SOURI YAKA NT	JOE	JOE	TAN YA	SMITA TA	SUNIL	JOE	SMIT A	SOURI YAKA NT	ABHI JIT		
1	Effective & Efficient	77.8	44.4	90.1	80.2	72.2	91.7	75.0	75.0	87.5	77.8	91.7	66.7	22.2	66.7	33.3
2	Going Beyond The Syllabus	72.2	55.6	87.3	76.8	55.6	89.6	87.5	87.5	87.5	77.8	95.8	55.6	33.3	55.6	44.4
3	Teaching Methods	83.3	55.6	86.4	91.1	83.3	85.4	75.0	87.5	87.5	55.6	95.8	66.7	55.6	66.7	55.6
4	Interactive Sessions	88.9	55.6	81.3	84.3	66.7	89.6	87.5	87.5	88.9	55.6	89.6	66.7	55.6	66.7	66.7
5	Motivating Skills	77.8	44.4	85.2	84.3	72.2	87.5	75.0	70.8	62.5	66.7	93.8	55.6	44.4	55.6	100.0
6	Patience in Handling Qs	77.8	44.4	81.3	74.3	88.9	93.8	87.5	77.1	87.5	66.7	66.7	66.7	77.8	55.6	88.9
7	Industry Relevant Teaching	83.3	55.6	83.2	77.0	72.2	91.7	75.0	70.8	75	77.8	60.4	66.7	66.7	66.7	77.8
8	Latest Information	77.8	44.4	86.2	83.0	77.8	93.8	62.5	81.3	75	88.9	70.8	66.7	66.7	66.7	77.8
9	Meaningful Assignments	77.8	55.6	82.2	86.6	72.2	68.8	62.5	70.8	88.9	56.3	56.3	55.6	22.2	55.6	66.7

SANMUKH
DIRECTOR
SCHOOL OF MANAGEMENT STUDIES
KADAPATI ROAD, KADAPATI

Student feedback on syllabus

Semester: II

Number of students enrolled: 87

Number of students participated in the feedback: 82

In 2016 the syllabus was revised with some changes in the existing subjects and specialization. Semester-I and Semester-II offers the following subjects and the feedback was taken for the same:-

Semester-II

201- Marketing Management	210- Life Skills Lab
202- Financial Management	211- Geopolitics and the world economic system
203- Human Resource Management	213- Computer Aided Personal Productivity Tools Lab
204- Decision Science	215- Industry Analysis- Desk Research
205- Operations and Supply Chain Management	291- Human Rights-II
206- Management Information System	292- Introduction to cyber security Module-II

The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

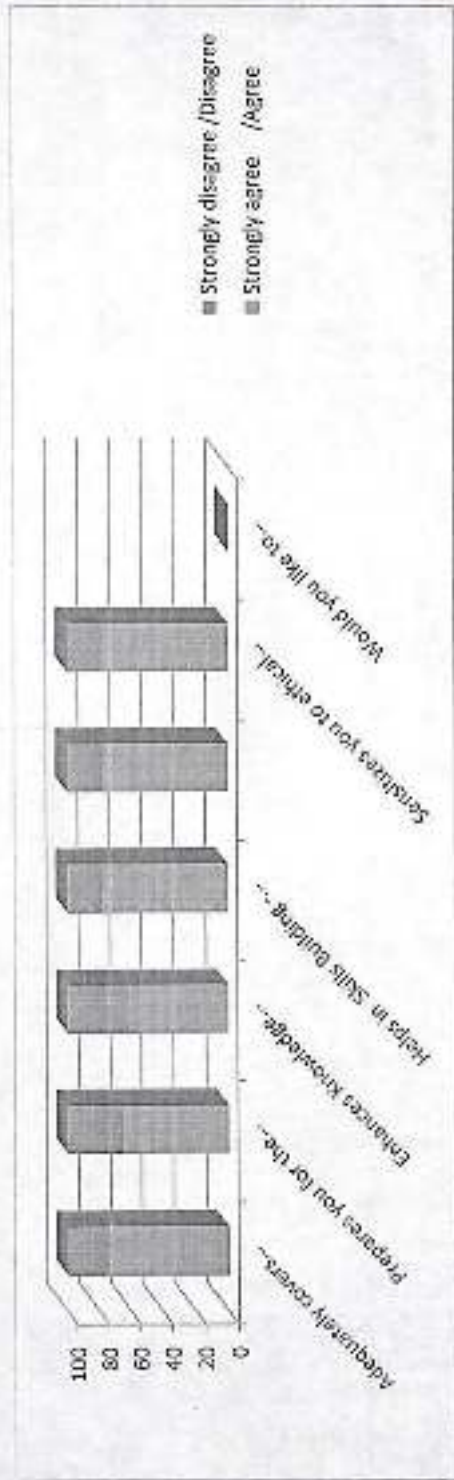
Sr. No.	Statements	Jan to Jun 2017	
		Strongly agree /Agree	Strongly disagree /Disagree
1	Adequately covers contemporary topics/ global issues/emerging global and national trends.	74.39	25.61
2	Prepares you for the job market.	65.24	34.76
3	Enhances Knowledge of functional areas of management	61.59	38.41
4	Helps in Skills Building -decision making, communication, team building etc.	78.05	21.95
5	Helps in developing application oriented thinking	77.44	22.56
6	Sensitizes you to ethical and professional values	78.66	21.34

DR. S. H. NAHAR

DIRECTOR

SRM VISHVA VEDIC UNIVERSITY, SRIHARIPURAM
KODAKKANADU, KANNIYAKUMARI

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Semester: IV

Number of students enrolled: 60

Number of students participated in the feedback: 59

In specialization in semester-IV few new subjects were introduced. The syllabus offers the following subjects and the feedback was taken for the same:-

(Signature)

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 1, KOSERGAON ROAD, PUNE-411 001

Semester-IV

401- Managing for Sustainability
402- Dissertation

Marketing Specialization	Finance Specialization	Human Resource Management
403- Services Marketing	403- International Finance	403- Industrial Relations
404- Sales and Distribution Management	404- Corporate Finance	404- Strategic Human Resource Management
405- Retail Marketing	405- Income Tax-I	407- Employee Reward Management
410- Marketing Strategy	407- Behavioral Finance	410- Lab in CSR
413- E- Marketing	409- Indirect Taxation	414- Best Practices in HR
415- Marketing of financial services- II	412- Banking Operations- II	416- Competency Mapping
492- Introduction to Cyber security Module-IV		
Skill Development- Corporate Social Responsibility & Sustainability		

The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

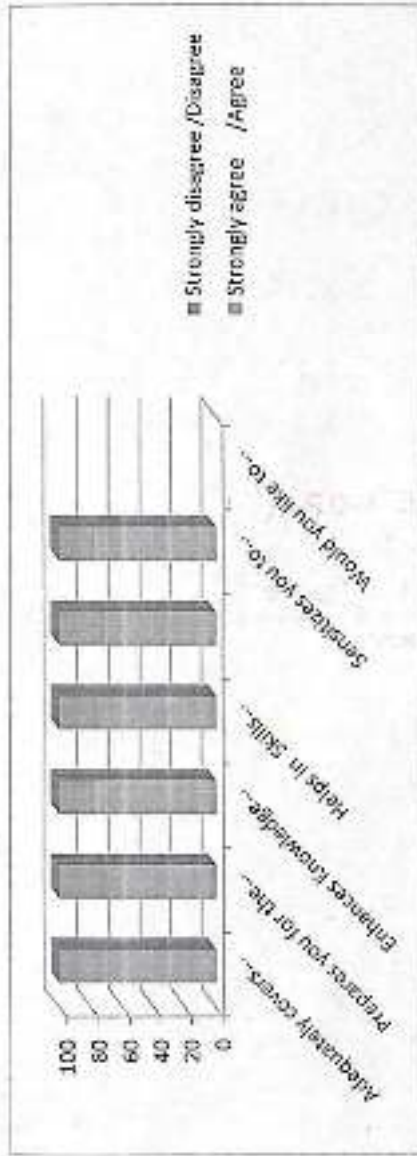
Sr. No.	Statements	Semester IV	
		Strongly Agree /Agree	Strongly disagree /Disagree
1	Adequately covers contemporary topics/ global issues/emerging global and national trends.	74.05	25.95
2	Prepares you for the job market.	70.25	29.75
3	Enhances Knowledge of functional areas of management	78.48	21.52
4	Helps in Skills Building -decision making, communication, team building etc.	75.95	24.05
5	Helps in developing application oriented thinking	71.52	28.48
6	Sensitizes you to ethical and professional values	77.85	22.15

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DR. B. H. NANWANI

DIRECTOR

SACHINWANI INSTITUTE OF MANAGEMENT STUDIES FOR GIRLS
A, KOTEGAON 05/00, PUNE-411 301



Teachers' feedback

Number of teachers participated in feedback: 10

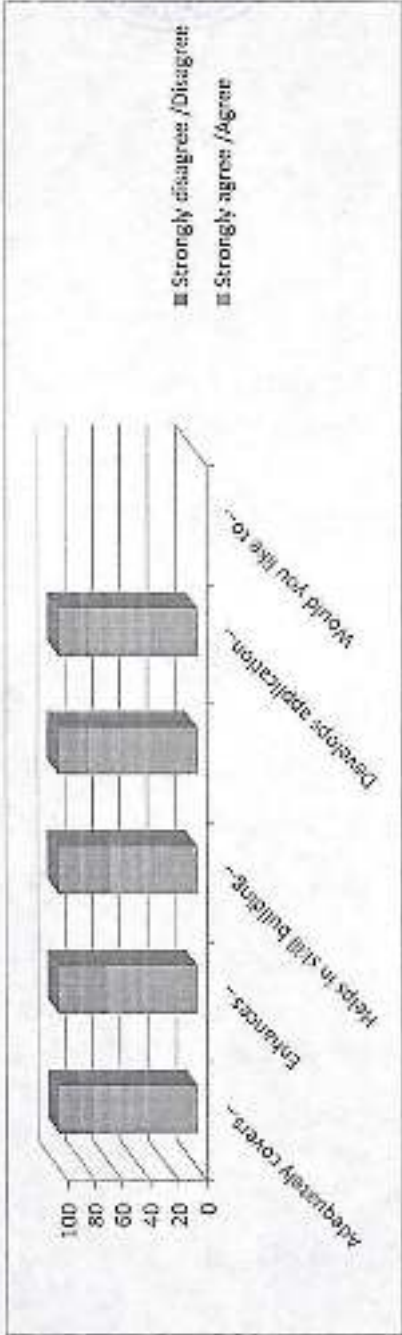
The syllabus was revised by the University of Pune in the academic year 2016, feedback of the teachers on the syllabus is collected for semester III & IV. The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

Sr. No.	Statements	Semester II	
		Strongly agree / Agree	Strongly disagree / Disagree
1	Adequately covers contemporary topics/ global	74.39	25.61
2	Enhances Knowledge of functional areas of management	65.24	34.76
3	Helps in skill building - decision making, communication,	61.59	38.41
4	Sensitizes students to ethical and professional values	78.05	21.95
5	Develops application oriented thinking	77.44	22.56
6	Would you like to suggest any new certificate course to	-	-

DR. S. H. NANWANI

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Pravin

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Employer's feedback

The percentages given below are Average, Good and Excellent (3, 4 and 5 respectively), acceptable and below expectations are not shown here.

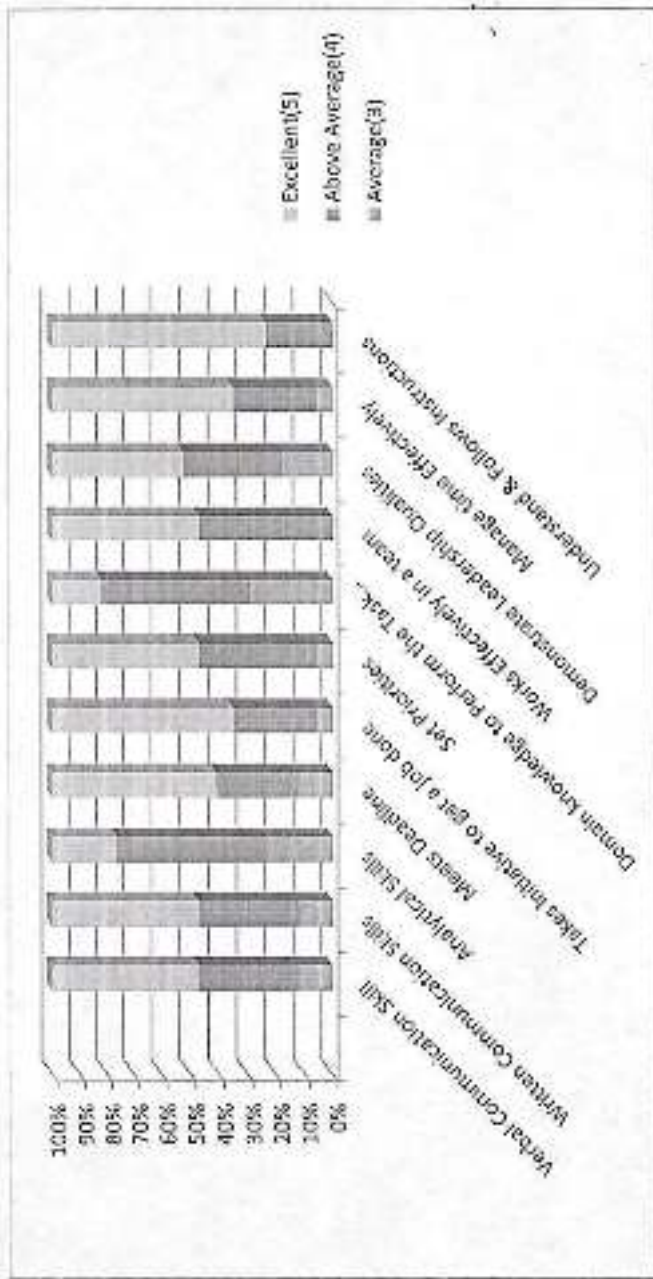
Sr. No	Statements	Average(3)	Above Average(4)	Excellent(5)
1	Verbal Communication Skill	11.76	35.29	52.94
2	Written Communication Skills	11.76	35.29	52.94
3	Analytical Skills	23.53	52.94	23.53
4	Meets Deadline	11.76	29.41	58.82
5	Takes Initiative to get a job done	5.88	29.41	64.71
6	Set Priorities	5.88	41.18	52.94
7	Domain knowledge to Perform the Task Given	29.41	52.94	17.65
8	Works Effectively in a team	0.00	47.06	52.94
9	Demonstrate Leadership Qualities	17.65	35.29	47.06
10	Manage time Effectively	5.88	29.41	64.71
11	Understand & Follows Instructions	0.00	23.53	76.47



M. M. M. M.

DR. B. H. NANWANI

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E. K. ROAD, PUNE-411 001



Nanwani

DR. B. H. NANWANI

DIRECTOR

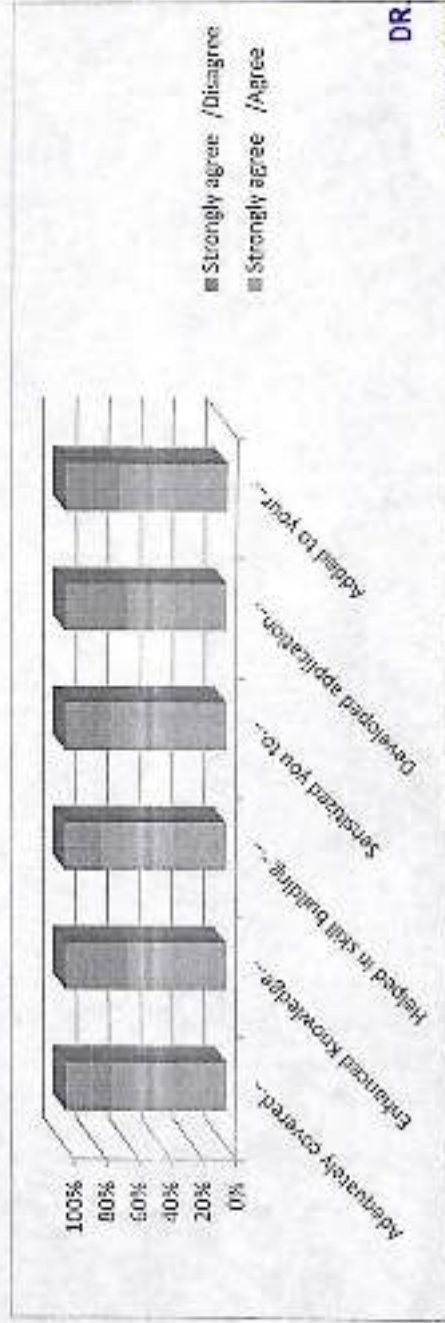
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6, KOTEGACHCHI ROAD, PUNE-411 001

Alumni feedback

Total alumni: 7

The responses received from the alumni are presented in the following table. The percentages given below are totals of strongly agree and agree and strongly disagree and disagree (5 & 4 strongly agree and agree and 1 & 2 strongly disagree and disagree).

Sr. No	Statements	Strongly agree /Agree	Strongly agree /Disagree
1	Adequately covered contemporary topics/ global issues/emerging global and national trends	72.22	27.78
2	Enhanced Knowledge of functional areas of management	61.11	38.89
3	Helped in skill building - Decision making, Communication, Team building etc.	77.78	22.22
4	Sensitized you to ethical values and Professional values	72.22	27.78
5	Developed application oriented thinking	61.11	38.89
6	Added to your employability	66.67	33.33



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DIRECTOR

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4, KOREGAON ROAD, PUNE-411 001

Analysis:

Feedback from students:

Students feedback shows that the students are very satisfied with the way subject faculty are teaching them.

Feedback on syllabus:

Based on the feedback the students are satisfied with the syllabus. In case of semester-I & semester-II students the parameters which were rated low as compared to others were "knowledge in functional areas" and "helps in developing application oriented thinking". While in case of semester-III the parameter like "preparing for job market" and "skill building" were rated low. This can be improved by the institute by focusing on these aspects.

Feedback from teachers:

The teachers were satisfied with the syllabus as the university has added more specializations and the syllabus covers more application oriented aspects.

Feedback from alumni:

The feedback reveals that the initiatives taken by the institute helped the students to some extent. Compared to the earlier feedbacks from the alumni 30-40 % of students still feel a need of change. Most of the alumni feel that the syllabus does not help them improve their skills and application oriented thinking.

Feedback from employers:

The Employers are of the view that students have most of the required skills & ability. The only areas that remain to be nurtured are related to their limited ability the domain knowledge, written communication skills.

Action Taken:

- The Institute has organized following guest lectures, workshops and seminars for the students:

Sr. No.	Topic	Resource Person	Date
1	B2B marketing	Mr. Amit Mehendale Armscell India Pvt. Ltd.	30 th March 2017
2	CSR at Forbes Marshall	Ms. Priti Kibe Forbes Marshall	29 th March 2017
3	Water Conservation	Mr. Suresh Patil	DR. B. J. NANAWANI DIRECTOR UNIVERSITY 2017

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3	Water Conservation	Mr. Suresh Patil	DR. B. B. NANAWANE 17

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MORNING

		Green Thumb	
4	GST	CA Mr. Rajesh Agarwal	29 th March 2017
5	Retail Banking- Winning Strategies at ICICI Bank	Mr. Anwar Tamboli	21 st March 2017
6	How to Clear Bank Exam	Mr. Rajendra Cheven	10 th April 2017
7	New Business Development and Market strategy	Mr. Amir Kadam Senior Regional Manager ICICI Securities	18 th March 2017
8	Importance of ERP in Banking & Finance Sector	Ms. Shalini Sinha	24 th March 2017

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