

Write up on Capability Enhancement Schemes

The institute has undertaken the following capability enhancement and development schemes for the benefit of the students.

- 1- **Guidance for Competitive Examinations-** SVIMS has been conducting guidance for competitive exams since 2010 especially for students specialising in Finance. Interested students are guided for CA exams and Bank PO exams. Experts from the industry come and guide the students in addition to the inputs from our in house faculty. Ms. Vaishali Patil, our faculty member has more than 10 years of experience in the banking sector and Ms. Ritu Dange, our faculty member is a Chartered Accountant by qualification and profession.
- 2- **Career Counselling-** The institute has been conducting career counselling sessions for all the students. These sessions help the students become industry ready over a period of two years. The counselling is to help students choose the right specialisation depending on their aptitude and strengths and subsequently take up the right kind of careers. Sessions on Multiple intelligence and MBTI are the highlights of this course which was introduced in the year 2010. Dr. Prabha Sampath takes sessions on dream jobs and goal setting; Ms. Smita Mehendale takes sessions on goal settings and personality development. Industry experts are invited on a regular basis to guide students on contemporary topics and motivate the students.
- 3- **Soft Skills Development-** The institute conducts the soft skills development course for all the students. This is also in line with the syllabus of SPPU. Realising the importance of soft skills in the industry, we have been conducting this course since inception. Our in-house experts for this course are Dr. Prabha Sampath and Ms. Smita Mehendale who is a corporate trainer. In addition, we have experts from the industry and trainers to groom our students.
- 4- **Language Lab-** The language lab has been established at the institute right from the beginning. The language laboratory is an audio or audio-visual installation used as an aid in modern language teaching. 50 students (2012-2017) from our institute have benefitted by using the language lab.
- 5- **Bridge Courses-** The bridge courses are provided to the non- commerce students at the beginning of the first semester. These courses help give the students a firm base on accounting, finance and related subjects. This course is conducted by C.A. Ritu Dange and Ms. Vaishali Patil, our internal faculty members.
- 6- **Yoga and Meditation-** Course on Yoga and Meditation is conducted for all our students. Meditation is a regular feature of our Sanctuary. Students can attend yoga sessions at St Mira's College, our sister institute.
- 7- **Remedial Coaching-** Remedial coaching is provided to slow learners. The faculty members identify the slow learners during the transaction of the syllabus. Remedial coaching is provided to them after class hours. Based on the analysis which is placed on record, it has been concluded that remedial coaching has helped students achieve better marks/ grades. Remedial English is conducted by Dr. Prabha Sampath who is an expert in English Language.
- 8- **Personal Counselling-** Personal Counselling is provided to all the students of the institute via a mentorship programme. This helps the students discuss issues freely with their mentors and get timely and proper guidance from their respective mentors.